Summary Learning Scenario

One evening, you receive a telephone call from SSG Smith who states that she was sexually assaulted. She tells you that after dinner on her day off, she went by the barracks to check on SPC Coleman, who was leaving to go to WLC the next day. When she arrived at his room he quickly shut the door, grabbed her breasts, and ripped her clothes. She fought him off and ran to her car, passing several other company Soldiers. He did not follow her and she did not tell anyone what happened. She tells you that she is not hurt, and doesn't want to report the incident because she had a few drinks with her dinner and doesn't want to face any scrutiny. She simply wanted you to be aware of the incident, in case rumor spread about it. SSG Smith has an exemplary record and is one of the best squad leaders in the company.

Discussion Questions:

- Did SPC Coleman commit a sexual assault, and if so what type?
- What should SSG Smith do immediately following the incident?
- If a Soldier sexually assaults another Soldier, what will be the effects on unit teamwork, morale, and readiness?
- What are some preventive measures that SSG Smith should have taken?
- What will be your responsibilities as a leader in this situation?
- Who should SSG Smith contact for immediate help?
- What are some challenges that you, as a leader, might face in this situation?